

Privacy notice for applicants

We are pleased that you are interested in working with us and that you are applying or have applied for a position in our company. In the following, we will provide you with information of the processing of your personal data in connection with the application.

Who is responsible for data processing?

The responsible party in terms of data protection law is

Zippel GmbH
Pommernstraße 29
93073 Neutraubling
Deutschland

You can find further information about our company, details of the persons authorized to represent us and further contact details in the imprint of our website:

<https://www.zippel.com/>

What data of yours do we process? And for what purposes?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our companies, if applicable), and to carry out the application process.

What is the legal basis for this?

The legal basis for the processing of your personal data in the application procedure is primarily § 26 BDSG. According to this, the processing of data is permissible when required in connection to making a decision on the establishment of an employment relationship.

If the data should be required for legal prosecution after completion of the application process legal proceedings, and data processing may be carried out on the basis of the requirements of Art. 6 DSGVO. In particular for the exercise of legitimate interests according to Art. 6 para. 1 lit. f) DSGVO. Our interest then consists in the asserting or defending claims.

How long will the data be stored?

Data of applicants will be deleted after 6 months in case of rejection. In the event that you agree to further store your personal data, we will transfer your data to our applicant pool. There the data will be deleted after two years.

If you have been awarded a position in the course of the application process, your data will be transferred from the applicant data system to our HR information system.

To which recipients is the data passed on?

Your applicant data will be viewed by the HR department after submission of the application. Suitable applications are then forwarded internally to the department managers responsible for the respective open position. Then further procedure is coordinated. Within the company access to your data is restricted to those persons who need it, for the proper course of our application processes.

Where is the data processed?

The data is processed exclusively in data centers in the Federal Republic of Germany.

Your rights as a "data subject"

You have the right to obtain information about the personal data we have processed about you.

In the case of a request for information that is not accessible, we ask for your understanding that we may then require evidence from you, that you are the person you claim to be.

Furthermore, you have a right to rectification, deletion or to restriction of processing, insofar as you are entitled to do so by law.

Furthermore, you have the right to object to processing within the scope of the legal specifications. The same applies to a right to data portability.

Our data protection officer

We have appointed a data protection officer in our company. You can reach her under the following contact options:

Zippel GmbH
Diana Scholz
Pommernstrasse 29
93073 Neutraubling
E-Mail: d.scholz@zippel.de

Right of appeal

You have the right to appeal about the processing of personal data by us to a supervisory authority for data protection.